

AGREEMENT

Between

SECTION 2

And

**ALL SECTION 2 SPORTS OFFICIALS'
ORGANIZATIONS**

2016-2020

**OFFICIAL AGREEMENT
BETWEEN
SECTION 2
AND
ALL SECTION 2 SPORTS OFFICIALS' ORGANIZATIONS
FOR THE PERIOD
JULY 1, 2016 TO JUNE 30, 2020**

Section 2 and all officials' organizations hereby enter into this
Collective Bargaining Agreement
Effective
July 1, 2016 to June 30, 2020

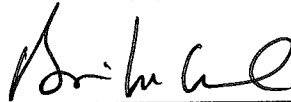
In witness whereof, the parties hereto have
executed this agreement.



Wayne Bertrand
For Section 2

09.28.16

Date



Brian M. Culnan
For the Section 2 Officials' Organizations

09/28/16

Date

AGREEMENT BETWEEN THE OFFICIALS AND SECTION 2

ARTICLE ONE

Organization

- 1.1 This agreement between:
Section 2 of the New York State Public High School Athletic Association, Inc., hereinafter referred to as Section 2 or the Section, and

The Certified Officials Associations whose memberships serve the schools of the Section, hereinafter referred to as the Officials Organization(s), and

Shall be in effect from: July 1, 2016, until June 30, 2020, a period of four (4) years.
- 1.2 Both signatories to this contract, Section 2 and the Officials, shall accept and abide by:

The Statement of Principles for Officiating, as stated in the NYSPHSAA Handbook.

The constitution of the New York State High School Officials Coordinating Federation (OCF), as written in the NYSPHSAA Handbook.

The provisions of the Officials' Agreement, as presented in the NYSPHSAA Handbook.

All rules, regulations, and agreements of the State Association as written in the NYSPHSAA Handbook.

ARTICLE TWO

Assignment of Officials

- 2.1 Assignments of certified officials for the regular season for each level of competition (varsity, junior varsity, freshman, and modified) will be made only by the assignor(s) designated by the recognized officials' organization, with the approval of the Section 2 Officials Committee. Requests by individual schools or coaches will be honored, if possible, for non-league and tournament assignments.
- 2.2 Each organization will submit to the Section 2 office on an annual basis a list of their leadership, to include the assignor and the chief officer or functional equivalent, with contact information. The organization should also submit to the Section 2 office on an annual basis a roster, with name, addresses and telephone numbers of all currently certified officials in that officials' organization to be communicated via written communication (USPS) or electronic means. Such information will be supplied by the following dates:
- a. Fall – June 15
Winter – October 15
Spring – March 1
- 2.3 Assignments of certified varsity level officials for sectional competition will be made by the Section 2 Sports Chairperson, Sports Committee, or their designee.
- 2.4 Compensation for the assignors will be the responsibility of the individual officials' organizations. No league will pay an assignor for services.

- 2.5 At least one week prior to the first scheduled game of the sports season, assignors will provide for each member school's athletic director.
- a. A list of officials assigned to all varsity contests for that season will be communicated via written communication (United States Postal Service) or electronic means.
(A list of sub-varsity officials assigned for that sports season will be provided as soon as possible, in no case later than the third sub-varsity contest.)
- 2.6. The assignor will notify the athletic director of any changes in assignment during the season by telephone, written communication or electronic means as such changes occur.
- 2.7 Scrimmages: All scrimmage assignments will be made by the sports assignors, with a reasonable notice of 48 hours. Each school may request officials, who will be paid 50% of the regular contractual rate, plus the travel allowance set forth in Section 7.1.a of this Agreement, for the required staffing, for up to two (2) varsity, two (2) junior varsity, one (1) freshman and one (1) modified scrimmages no later than the following: In accordance with the NFHS Standardized Calendar: Fall – by the end of week #9; Winter – by the end of Week #21; Spring – by the end of Week #38. Subsequent scrimmages shall be charged to the school at the full contract rate. However, “unified basketball” and modified sport scrimmages may occur after the defined NFHS calendar week, but prior to the first contest in the sport.
- Scrimmages will be held in accordance with NYSPHSAA rules regarding simulated contests.
- 2.8 Any changes in a school's sport schedule must be given directly to the appropriate sports assignor by the athletic director or designee, in a timely manner.
- 2.9 If possible, modified officials should not be assigned to the same school, in any sport, more than three (3) times.
- 2.10 For any level, if no officials are available from servicing chapter, and/or neighboring chapter, host school may find and assign officials.

ARTICLE THREE

Responsibilities of the Schools

- 3.1 It will be the responsibility of the leagues to provide the assignors with master league schedules according to the following timetable:
- | | |
|---------------|----------------|
| Fall Sports | by June 1 |
| Winter Sports | by October 1 |
| Spring Sports | by February 15 |
- 3.1a Individual school schedules – non-league and tournaments must be submitted:
- | | |
|----------------|---------------------|
| *The Assignor: | Fall – August 1 |
| (*Home School) | Winter – November 1 |
| | Spring – March 1 |
- 3.2 Assignors not receiving league schedules by the above deadlines will notify the league sports chairperson, or, if unavailable, the president of the league.
- 3.3 Assignors not receiving league schedules within seven (7) business days of notification of the league chairperson will contact the chairperson of the Section 2 Officials Committee, or, if unavailable, the President of Section 2. The Section 2 President or officials' chairperson will notify the league president that the schedule must be submitted to the assignor. The league will be fined

\$100 for each week or major portion thereof that the schedule is not received by the assignor, such revenue to be shared equally by the officials' organization and the Section.

- 3.4 Each school will have the prerogative of rejecting 5% of the roster of the officials' organization servicing that school. These officials will not be assigned to any contest, home or away, in which that school participates. It will be the responsibility of each school's athletic director to send this rejection list to the sports assignor by the deadlines in Section 3.1.
- 3.5 Reasonable and proper crowd control, and safe playing conditions as required by the rules of the sport, are the responsibility of the home school. If such control is not provided, the officials, in consultation with school authorities, when appropriate, have the right to suspend or terminate the contest.
- 3.6 Coaches and school officials will conduct themselves in a manner that is conducive to a sportsmanlike contest. Coaches who continually exhibit a lack of self-discipline may be referred by an official's organization to the Section 2 Sportsmanship Committee for possible censure or other punitive action.
- 3.7 An officials organization may conduct a clinic for coaches prior to the beginning of the sports season, at a site selected by the officials. The cost of this clinic will be borne by the officials' organization. Schools are encouraged to send at least one representative to these scheduled clinics.
- 3.8 The host school for all sporting events up to the beginning of sectionals will be responsible for obtaining the officials' vouchers and making payment to the officials.

ARTICLE FOUR

Responsibilities of the Officials

- 4.1 Each official assigned to a contest must confirm that contest with the school's athletic director, a minimum of 24 hours prior to the start of the contest. Athletic directors should notify assignors in a timely manner, if no confirmation is made so that appropriate disciplinary action can be taken by the official's organization.
- 4.2 Officials will conduct themselves in a professional and sportsmanlike manner. Officials who violate the basic tenets of good sportsmanship may be referred to the governing body of the official's organization by the school administration for possible censure or other punitive action.
- 4.3 An official who has been assigned to a contest, but, does not appear without a valid excuse (*) shall be assessed the full contract fee as a penalty, payable to the offended school. (*) The chairperson of officials for Section 2, and, the sports assignor will be the sole arbiter of validity.
- 4.4 Officials are responsible for reporting any players or coaches, disqualified for unsportsmanlike conduct. A written (or faxed) or electronic report will be sent to the sports assignor or designee and Section 2 office, within 48 hours of any incident.
- 4.5 Officials' organizations will provide officials for sanctioned All-Star Senior contests at 50% of the contractual rate.
 - 4.5.1 Officials' organizations will establish and use an evaluation system for their officials. Such evaluations, including test scores, will be transmitted to the Section 2 Sports Chairpersons.
 - 4.5.2 It shall be the responsibility of officials' chapter organizations to:
 - a. Recruit new members
 - b. Train new officials
 - c. Promote/retain officials

Organizations are encouraged to use Section 2 sponsored events as a platform to recruit new members.

- 4.6 Officials must complete, legible and signed vouchers (printed and in ink) to the proper authorities at the completion of all assignments in order to be paid for the assignment.

ARTICLE FIVE

Cancellations and Postponements

- 5.1 The home school will notify the appropriate sports assignor as soon as it has been determined that a contest has been rescheduled or canceled for non-weather related reasons. If the schedule change is identified prior to one (1) week before the contest to be changed, no penalty will be assessed. If the change is made at a later date and the assigned officials do not receive another assignment for the date of the originally scheduled contest, the offending school will be responsible for providing a full fee to each originally assigned official, except for extenuating circumstances beyond the control of either school.

If disputes arise, chief negotiators from Section 2 and Sport Officials, or their designee, will mediate. If no decision can be made, dispute will move to the grievance procedure.

- 5.2 Should a sports team be eliminated from a school's program, no official's fees will be paid by the school. The school or schools involved will notify the assignor and the officials involved.
- 5.3 Cancellation of contests because of weather and/or unforeseen circumstances:
- The home school is responsible for notifying the assigned officials and/or the assignor when a contest is canceled due to weather conditions. In the event of impending inclement weather, the official should reconfirm by telephone just prior to leaving for the contest.
 - If an official arrives at the contest site without receiving notification of the cancellation, and has fulfilled the requirements stated in Part a. above, then the official will receive one-half (1/2) of the contract fee.
 - If a contest is started and then prematurely terminated due to weather conditions, the assigned officials will receive the full contract fee.
 - The officials who work the resumption of the suspended contest will receive one-half of the contract fee. If a contest is suspended or terminated and must be replayed due to officials' error or rule misinterpretation, then the officials will provide their services at no charge to the school(s) or section.

ARTICLE SIX

Grievance Procedure

- 6.1 Any grievance or dispute which may arise between the parties concerning the application, meaning, or interpretation of this agreement between the Section and the officials will be resolved in accordance with the following procedure. A member school, a league, a sports committee, an individual official, or an official's organization may initiate the grievance procedure.

Level One

Note: As used in this article, business days are defined as days when school is in session.

- a. An official and/or officials' organization with a grievance will first discuss the concern informally with the athletic director of the school involved. This must be done within five (5) business days of the incident, which caused the grievance.
- b. If the grievance is not resolved informally, it will be submitted in writing to the athletic director within five (5) business days of the date that the grievance is determined to be unresolved. A copy of this letter will be sent to the Section 2 Officials Chairperson. The athletic director will have five (5) business days in which to respond to the grievance and render a decision. Copies of this decision will be sent to the grievant and the Section 2 Officials Chairperson.

Level Two

- a. If the grieving party is not satisfied at Level One, the grievance will be filed in writing with the building principal within five (5) business days of receipt of the letter in Level One, with a copy to the Section 2 Officials Chairperson. Within five (5) business days, the sports official or representative will meet with the building principal in an effort to resolve the grievance. The principal will submit his/her decision in writing to the official and the Section 2 Officials Chairperson within five (5) business days of this meeting.
- b. An officials organization having a grievance with a league, will file in writing to the president of the league, with a copy to the Section 2 Officials Chairperson, within five (5) business days of the situation causing the grievance. The president of the league will render a written decision to the grieving party within five (5) business days of the grievance, with a copy to the Section 2 Chairperson.
- c. A school, league, or sports committee which has a grievance with an official or an official's organization will file a written grievance at this level with the president of the appropriate officials organization, with a copy to the Section 2 Officials Chairperson. This letter must be filed within five (5) business days of the incident, which caused the grievance. The officials' organization will render a written decision within five (5) business days after receiving the grievance, with a copy to the Section 2 Chairperson.

Level Three

- a. A grievance may be taken within five (5) business days to Level Three if the aggrieved party is not satisfied with the disposition of the grievance at Level Two.
- b. At Level Three the grievance will be filed directly with the President of Section 2. The President or a designee will hear testimony from both parties within five (5) business days of the receipt of the written grievance.
- c. The hearing officer will render a written decision within five (5) business days of the hearing. ***This decision will be binding on both parties.***
- d. The hearing officer will have no power to amend or modify the provisions of the contract. The arbiter will only consider the precise issue(s) submitted in the grievance.

Level Four

All matters involving alleged violations of the officials' contract with NYSPHSAA which are not resolved at Levels One, Two or Three, will be filed with the state organization within five (5) business days of the alleged violation.

- 6.2 Intent of both parties:
- a. Any alleged violation of the agreement between the officials and Section 2 will be resolved using the grievance procedure outlined in this contract.
 - b. Any violation of the state officials' contract, with the exception of the grievance denoted in Section 10 of the state contract, will be subject to the grievance procedure outlined in the Section 2 contract. The grievance listed in Section 10 of the state contract does not apply to a grievance between Section 2 and the officials.
 - c. The procedure for a violation of the state contract should follow the current grievance procedure so that the section would be aware of the problem.
 - d. The section decision concerning a state contract violation would be appealable to the NYSPHSAA, whereas a local grievance would not.

ARTICLE SEVEN

Stipends

- 7.1 **Mileage**
- a. An official will be paid a travel allowance of \$7.00 in the performance of his/her duties.
 - b. Each official will be paid the travel allowance, up to a maximum of six (6) officials per contest.
 - c. In a contest where there are more than six (6) officials, it is the responsibility of the officials to advise the member school or Section which six (6) will receive the travel allowance. Otherwise, the school or Section will just pick six (6).
 - d. Common sense rule example: If an official works multiple contests at the same school/site on the same date, he/she is entitled to only one travel allowance. (This would be if the 2nd contest is scheduled to begin right after the first.)
- 7.2 **Extra periods at the modified level:**
- A school that requests the use of officials in order to play additional time will pay the official(s) on a pro-rated scale:
- a. An extra quarter in football, soccer, field hockey, lacrosse, or basketball will be paid at 25% of the regular game fee.
 - b. An extra period of ice hockey will be paid as 33% of the regular game fee.
 - c. Official(s) for a best 2 out of 3 modified volleyball match will work a third game for a fee of \$15.00, if both coaches request this additional game, and if the match is decided by the first two games.

7.3 Fee Changes

If, during the duration of this contract, the number of events in a contest or meet, or the length of a contest should increase or decrease, the official's fee will be amended, in the following year, as follows:

- a. The sports chairperson of Section 2, a representative from the Section 2 Officials negotiating committee, and a representative from the officials' organization will attempt to establish a fee satisfactory to each group.
- b. If no decision can be reached at the first level, the officials' representative, Section 2 sports chairperson, and Section 2 officials' negotiating committee representative will meet with the Executive Committee of Section 2, where a decision will be made.
- c. If no agreement can be reached at the second level, the officials' organization may appeal to NYSPHSAA.

7.4 Fee Schedule *(See 7.6 for special conditions)

BASEBALL*	Level	No.	2016-2017	2017-2018	2018-2019	2019-2020
SOFTBALL	Var	2	84.00	86.00	88.00	90.00
	JV	2	63.50	64.50	65.50	66.50
	Fr	2	63.50	64.50	65.50	66.50
	Mod	2	56.50	57.50	58.50	59.50
	Sect	see 7.6e	91.00	93.00	95.00	97.00
	Varsity Trny	2	87.00	89.00	91.00	93.00
BASKETBALL	Level	No.	2016-2017	2017-2018	2018-2019	2019-2020
Boys & Girls	Var	2	91.00	93.00	95.00	97.00
	JV	2	68.50	69.50	70.50	71.50
	Fr	2	68.50	69.50	70.50	71.50
	Unified	2	68.50	69.50	70.50	71.50
	Mod	2	61.50	62.50	63.50	64.50
	Sect	2	98.00	100.00	102.00	104.00
	Sect. Final & Semi-Finals	3	98.00	100.00	102.00	104.00
	Varsity Trny	2	94.00	96.00	98.00	100.00
FIELD HOCKEY	Level	No.	2016-2017	2017-2018	2018-2019	2019-2020
	Var	2	84.00	86.00	88.00	90.00
	JV	2	63.50	64.50	65.50	66.50
	Fr	2	63.50	64.50	65.50	66.50
	Mod	2*	56.50	57.50	58.50	59.50
	Sect	2	91.00	93.00	95.00	97.00
	Trny	2	87.00	89.00	91.00	93.00

*Two officials will be assigned if all contests can be covered by two officials. If all contests cannot be covered by two officials, only one official may be assigned depending on the qualifications of the available officials, and the official will be paid a fee and one-half (1/2) pursuant to Section 7.5 herein.

FOOTBALL	Level	No.	2016-2017	2017-2018	2018-2019	2019-2020
	Var	5	89.00	91.00	93.00	95.00
	Var (Class D)	4	89.00	91.00	93.00	95.00
(Referee will receive 4.00 additional at Var.)						
(optional)	Clock Operator	1	57.00	59.00	61.00	63.00
	JV	4	67.50	68.50	69.50	70.50
	Fr	4	67.50	68.50	69.50	70.50
	Mod	3	60.50	61.50	62.50	63.50
	Sect Semi-finals	5	92.00	94.00	96.00	98.00
	Sect Finals	5	96.00	98.00	100.00	102.00
(Referee will receive 4.00 additional for Semi-Finals and Finals of Sectionals.)						
(If requested, a chain crew will be furnished at no charge for Semi-Finals and Finals						
(Five (5) officials and timer for Semi-Finals and Finals of Sectionals.)						

SOCCER	Level	No.	2016-2017	2017-2018	2018-2019	2019-2020
Boys & Girls	Var	2	87.00	89.00	91.00	93.00
	JV	2	65.50	66.50	67.50	68.50
	Fr	2	65.50	66.50	67.50	68.50
	Mod	2	58.50	59.50	60.50	61.50
	Sect	2*	94.00	96.00	98.00	100.00
	Sect. Final	3	94.00	96.00	98.00	100.00
	Varsity Trny	2	90.00	92.00	94.00	96.00

GYMNASTICS*	Level	No.	2016-2017	2017-2018	2018-2019	2019-2020
Girls	Var	4	81.00	83.00	85.00	87.00
	Invitational	4	86.50	88.50	90.50	92.50
	Sectional	4+	91.00	93.00	95.00	97.00

SWIMMING*	Level	No.	2016-2017	2017-2018	2018-2019	2019-2020
Boys & Girls	Var	3	80.00	82.00	84.00	86.00
	Mod	2	53.50	54.50	55.50	56.50
	Mod. Inv. (4+ teams)	3	62.50	63.50	64.50	65.50
	Var. Inv. (4+ teams)	3	108.00	110.00	112.00	114.00
	Sectional	6	28.00per hr	28.00per hr	28.00per hr.	28.00per hr.
	Var. Inv. Diving (11 dive programs)	5	108.00	110.00	112.00	114.00

OUTDOOR	Level	No.	2016-2017	2017-2018	2018-2019	2019-2020	
TRACK*							
Boys & Girls							
# OF TEAMS							
	2 TEAMS	ALL	2	79.00	81.00	83.00	85.00
	UP TO 4 TEAMS	ALL	2	93.00	95.00	97.00	99.00
	UP TO 6 TEAMS	ALL	2	95.00	97.00	99.00	101.00
	UP TO 8 TEAMS	ALL	2	98.00	100.00	102.00	104.00
INVITATIONAL, LEAGUE OR							
MEETS OF 10 OR FEWER							
	ALL	6+	101.00	103.00	105.00	107.00	
INVITATIONAL, LEAGUE OR							
MEETS OF 11 TO 19							
	ALL	7+	115.00	117.00	119.00	121.00	

INVITATIONAL, LEAGUE OR
MEETS OF 20+ TEAMS

	ALL	7+	125.00	127.00	129.00	131.00
Sectionals						
Boys or Girls	Var	6+	105.00	107.00	109.00	111.00
Co-Ed	Var	8+	125.00	127.00	129.00	131.00

(Rate of pay for officials requested by individual schools to do their meet responsibility \$88.00; effective July 1, 2019, the rate is increased to \$90.00)
When F. A. T. (Fully Automatic Timing) is used a photo evaluator must be assigned by the CDTO assignor in the same way as all other officials are assigned.

A team should be counted in the following manner:

1 Team = 1 Boys or 1 Girls or 1 JV or 1 Frosh or 1 Exhibition

Example: Coed Dual Meet= 4 teams, 3 schools coed 6 teams

Single sex meets= Boys or Girls with JV, Frosh, Exhibition 4 teams

Definition of an Exhibition Team: If a school has an exhibition entry in five (5) or more events, it is considered a team.

*** When F. A. T. is used the F. A. T. official will be in addition to the regularly assigned officials.***

INDOOR

TRACK*

	Level	No.	2016-2017	2017-2018	2018-2019	2019-2020
Boys & Girls						
Weekend Meets	Var	3+	106.00	108.00	110.00	112.00
Sectionals		6+	109.00	111.00	113.00	115.00

Including a Boys Clerk, Girls Clerk, Boys Starter, Girls Starter, Head of Finish, Photo Evaluator (if F. A. T. is used)

	Level	No.	2016-2017	2017-2018	2018-2019	2019-2020
LACROSSE						
Boys						
	Var	2	91.00	93.00	95.00	97.00
	JV	2	71.50	72.50	73.50	74.50
	Fr	2	65.50	66.50	67.50	68.50
	Mod	2	58.50	59.50	60.50	61.50
	Sect	2*	98.00	100.00	102.00	104.00
	Semis & Finals	3	98.00	100.00	102.00	104.00

	Level	No.	2016-2017	2017-2018	2018-2019	2019-2020
LACROSSE						
Girls						
	Var	2	88.00	90.00	92.00	94.00
	JV	2	65.50	66.50	67.50	68.50
	Fr	2	65.50	66.50	67.50	68.50
	Mod	2	58.50	59.50	60.50	61.50
	Sect	2*	94.00	96.00	98.00	100.00
	Semis & Finals	3	94.00	96.00	98.00	100.00

	Level	No.	2016-2017	2017-2018	2018-2019	2019-2020
VOLLEYBALL*						
Boys & Girls						
	Var.	2	73.00	75.00	77.00	79.00
2 out of 3						
	JV	2	55.50	56.50	57.50	58.50
	Fr	2	55.50	56.50	57.50	58.50
	Mod	2	48.50	49.50	50.50	51.50
3 out of 5						
	Var	2	87.00	89.00	91.00	93.00
	Sectionals	2	94.00	96.00	98.00	100.00
Linesmen (cert)	Sectionals	2	37.00	39.00	41.00	43.00
Pool Play	Var		19.00 per game	19.00 per game	19.50 per game	19.50 per game
JV/Fresh			15.00 per game	15.00 per game	15.25 per game	15.25 per game

For pool play, officials will receive the per game fee, plus a 2 of 3 fee for semis and a 3 of 5 fee for finals. up to

six (6) officials will receive the travel allowance. The number of officials will be determined by the number of courts plus 1.

WRESTLING*		Level	No.	2016-2017	2017-2018	2018-2019	2019-2020
Dual Meets	Var		1	89.00	91.00	93.00	95.00
	JV		1	67.50	68.50	69.50	70.50
	Fr		1	67.50	68.50	69.50	70.50
	Mod		1	58.50	59.50	60.50	61.50
Tournaments	Var		see 7.6 c-2	27.00	27.00	27.00	27.00
(per hour)	JV		see 7.6 c-2	22.00	22.00	22.00	22.00
	Fr		see 7.6 c-2	22.00	22.00	22.00	22.00
Sectionals	Var		see 7.6 c-2	28.00	28.00	28.00	28.00

ICE HOCKEY		Level	No.	2016-2017	2017-2018	2018-2019	2019-2020
	Var		2	93.00	95.00	97.00	99.00
	JV		2	68.50	69.50	70.50	71.50
	Fr		2	68.50	69.50	70.50	71.50
	Mod		2	61.50	62.50	63.50	64.50
	Sectionals		2	99.00	101.00	103.00	105.00

CHEERLEADING

	Level	No.	2016-2017	2017-2018	2018-2019	2019-2020
Reg. Season/Invit		4	120.50	122.50	124.50	126.50
	(3 panel, 1 safety)					
Sectional		10	160.00	162.00	164.00	166.00
	(8 panel, 2 safety)					

- 7.5 Split Crews: Below the varsity level, when one (1) official works a contest, a fee and one-half (1/2) will be paid. However, schools may not request one official.
- 7.6 Sport specific fees and special situations
- a. For all sports, additional officials are permitted at the request of the host school athletic administrator.
 - b. Track (indoor and outdoor)
 - (1) The host school will provide a functioning starting pistol (.32 outdoors, .22 indoor) *and shells* for each meet. If not available, the host school will notify officials at least 24 hours in advance. Officials will provide pistol and shells and will be paid at the current retail price per box.
 - (2) For meets where two (2) officials are used, one official will be assigned as the starter, the other will be assigned as the head finish line judge even when the F. A. T. is used. For meets where one (1) official is assigned, that person will be the starter.
 - c. Wrestling
 - (1) Officials will conduct up to fifteen (15) bouts in dual meets at no additional charge. Double forfeits do not count toward this total of fifteen. Single forfeitures do count toward the total of fifteen; the referee is responsible for determining that the wrestler on the mat in a forfeit situation is the correct

person at the correct weight class. Bouts beyond the fifteen (15) will be reimbursed as follows:

	2016-2017	2017-2018	2018-2019	2019-2020
Varsity	\$7.50	\$7.50	\$8.00	\$8.00
JV/Fresh	\$5.25	\$5.25	\$5.50	\$5.50
Modified	\$4.50	\$4.50	\$4.75	\$4.75

- (2) Number of officials for tournaments/sectionals:

Number of Mats	Number of Officials
2	3
3	5
4	6
5	7
6	

- (3) The fee for wrestling tournaments will be determined by the scoring method used for the tournament. Individual vs. individual scoring will be paid at the hourly rate; team vs. team will be paid at the dual meet fee.

Gymnastics

- (1) Contests will be limited to twelve (12) judgments per team, per event. Judgments beyond eight (8) will be reimbursed as follows:

2016-2017	2017-2018	2018-2019	2019-2020
\$5.00	\$5.00	\$5.00	\$5.00

- (2) Contests with four (4) or more teams will be considered an Invitational and will be paid accordingly.

e. Baseball/Softball

Number of officials for sectionals:

Round	Number of Officials
Quarter-finals	2
Semi-finals	3
Finals	(Baseball) 4 (Softball) 3

f. Swimming

A swim meet will consist of twelve (12) events: (11 swimming events and 1 diving event) Additional starts and diving heats will be reimbursed as follows:

	2016-2017	2017-2018	2018-2019	2019-2020
per swim heat	\$3.00	\$3.00	\$3.25	\$3.25
per extra diver	\$4.50	\$4.50	\$4.75	\$4.75

ARTICLE EIGHT

Security

- 8.0 Social Security information will be excluded from vouchers. It will be the sports officials responsibility to provide the school districts with the necessary information needed.

ARTICLE NINE

Fee for Delay of Start Time due to Late Arrival of Team/Official(s)

- 9.0 This policy will be implemented starting with the 2010-2011 school year.

- 9.1 Team/Official(s) must wait 30 minutes past scheduled start time. A fee of \$10.00 would be assessed for minutes 31-45. After 45 minutes, the team/official(s) would have the option to leave. If the teams leave, the offending official(s) would be assessed only the contest fee. If the official(s) choose to leave, the official(s) would receive only the game fee. If the contest is ready to start and the team/official(s) choose to remain and play: cause due to team not ready – official(s) would receive the game fee plus \$10.00 late fee; or if the cause due to official(s) not ready, the offending official(s) would receive the game fee less a \$10.00 late fee.
- 9.2 See Article Four (Responsibilities of the Officials)
- 9.3 Logic and common sense should be used.

NEGOTIATING TEAM

OFFICIALS

**BRIAN M. CULNAN - CHAIRPERSON
JOHN T. KEENAN, III
NANCY MADSEN
MARA WAGER**

SECTION 2

**J. LAWRENCE PALTROWITZ - CHAIRPERSON
WAYNE BERTRAND
REGAN D. JOHNSON
BURGESS N. OVITT**